



# **Sexual Harassment Law: History, Cases, And Theory (Carolina Academic Press Law Casebook)**

*Jennifer Ann Drobac*

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## **Sexual Harassment Law: History, Cases, And Theory (Carolina Academic Press Law Casebook)**

Jennifer Ann Drobac

This groundbreaking casebook offers a comprehensive survey of the legal history, theory, and practice of sexual harassment law, beginning with the passage of Title VII of the 1964 Civil Rights Act. The text explores topics including the intersection of race, gender, sexual orientation and class; the reasonable person's standard; comparisons to rape law; public policy considerations; investigations; remedial action; common defenses; and damages. Succeeding chapters introduce sexual harassment in schools under Title IX, in housing under Title VIII, and in other contexts, such as in prisons and the military. Part II emphasizes the practice of sexual harassment law, including aspects of civil procedure, evidence, administrative law, and alternative dispute resolution. Students learn to apply the substance of sexual harassment law as well as develop an appreciation of legal ethics through hypothetical scenarios based on actual practice dilemmas. Drobac brings the history and application of the law to life with excerpts of the senate confirmation hearings of Clarence Thomas, the Jones v. Clinton decisions, and media coverage and strategies of other high profile cases. This text is appropriate for large lecture class or seminar use by law and business school faculty, as well as by faculty in political science, legal studies, and feminist studies. A teacher's manual is forthcoming.

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